



## INTEGRATED MANAGEMENT SYSTEM POLICY

### Company Profile

**DFK Cab, s.r.o.** focuses on the manufacturing and supply of components (particularly cabins, structural assemblies, and custom metal fabrication) for industrial customers. Our priority is to deliver high-quality products while respecting environmental protection requirements and occupational health and safety standards.

To achieve these objectives, we implement and maintain an **Integrated Management System (IMS)** in accordance with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.

### Company Strategic Commitments

#### 1. Quality and Customer Focus (ISO 9001:2015)

- We deliver products that meet customers' technical, safety, and quality requirements, particularly in the field of industrial manufacturing.
- We manage production processes (cutting, welding, painting, assembly, etc.) to ensure consistent and repeatable quality.
- We minimize non-conformities, customer complaints, and internal scrap rates.
- We apply risk management principles throughout the entire production process (e.g. FMEA, control plans).
- We build long-term relationships with our customers and respond flexibly to their needs.

#### 2. Environmental Protection (ISO 14001:2015)

- We reduce the environmental impact of our production activities, particularly in the areas of:
  - energy consumption (electricity, gas),
  - waste generation (metal waste, packaging, hazardous waste),
  - emissions (e.g. welding, painting).
- We prevent pollution and implement environmentally friendly technologies.
- We ensure proper waste sorting, recycling, and disposal.
- We comply with all applicable legal and other environmental requirements.
- We cooperate with suppliers who respect environmental standards.

#### 3. Occupational Health and Safety (ISO 45001:2018)

- We create safe working conditions, especially in high-risk activities such as:
  - welding,
  - material handling and load manipulation,
  - operation of machinery and equipment,
  - painting and working with chemical substances.
- We actively identify and reduce occupational health and safety risks.
- We prevent workplace injuries and occupational diseases.
- We ensure regular employee training in occupational health and safety.
- We support active employee involvement in improving workplace safety.



### **Common IMS Principles**

- We comply with all applicable legal and other relevant requirements.
- We continuously improve the efficiency of our processes and the Integrated Management System.
- We set specific IMS objectives, such as:
  - reducing scrap rates,
  - reducing energy consumption,
  - achieving zero serious workplace injuries.
- We develop employee competencies and support their accountability.
- We manage risks and opportunities across all activities.
- We ensure open communication within the company as well as towards customers and partners.

### **Management Responsibility**

The management of **DFK Cab, s.r.o.** is committed to:

- actively supporting and developing the Integrated Management System,
- providing the necessary resources for its effective operation,
- regularly reviewing its performance,
- ensuring that this policy is understood, implemented, and accessible to all employees.

### **Final Provisions**

This IMS policy is binding for all employees of **DFK Cab, s.r.o.** and is regularly reviewed and updated with the aim of continuous improvement.

Day: April 1, 2026

Marek Janča  
Managing Director